

IDEAS FOR POTENTIAL TRAINERS TO CONSIDER & CHECKLIST

- Making the leap from being an activist to training other activists is not difficult as long as you consider the matter as fully as you would any well-planned piece of nonviolent direct action. Like all planning the place, time, people, supporters, money, transport and health and safety issues have to be addressed.
- As within any affinity group, different training skills are needed. There are several roles: the “glamorous”, one of the trainers; the venue organiser; the people who publicise the training, ensure it is well attended, support participants and people who are nervous and network for people who have a disability or no transport etc.
- Sometimes if you have room for 15 people it is sensible to have 16 people booked because almost invariably one person at least is unable to attend on the day.
- Equal opportunities need to be considered, does there need to be a crèche? Mobility/access needs? Educational ability? For instance our courses although interactive has an expectation that people can read and write.
- Health and Safety issues are part of the decision on venue.
- Changing the size and configuration of the group helps keep energy high and avoids people getting stuck with one other person.
- Food organisation.

STYLE

- Experienced Activists bring a wealth of real experience to any training. Although there are pitfalls.
 - These might include a lack of patience with people’s anxiety about being involved in nonviolent activities - either direct action, demonstrating or civil disobedience in another form.
 - Their experience might be so impressive that participants feel it is an impossible standard to live up to.
 - Their style of delivery might not model nonviolent values especially with potential spoilers. (Potential spoilers are participants who either deliberately or subconsciously attempts to disrupt the workshop.)
 - Managing a group might be out with their experience
 - The trainers attitude to possible damage to property or personal safety
- Partnership Working can resolve some of these difficulties through utilising different people’s skills in one group. The facilitator/trainers might include one organiser and detail person, one activist, one person with good experience of working with groups. Together they can form a fine team by planning and ensuring each contributes on and to the day.

See next page for checklist.

CHECKLIST FOR POTENTIAL TRAINERS TO CONSIDER

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Consideration should be given to the following.

The Training

- Number of Trainers
- Content
- Style of Training
- Appropriateness of Activities

The Venue

- Transport
- Maps
- Space
- Access and Mobility issues
- Temperature and noise
- Health and Safety

Administration and Booking

- Delegates Lists (contact details if needed)
- Badges
- Booking Venue
- Booking Crèche
- Food

Materials and Equipment

- Setting up
- What do we need?
- Troubleshooting

Marketing the Course

- Targeting
- Pre-course publicity
- Mailing Lists
- Supporting people to come
- Contact with the media

Feedback

- How will it be evaluated?